Industry Meeting AGENDA
January 10th, 2019

The Denver Metro Technology Partnership (DMTP) serves to attract, retain, and grow ambitious tech talent by pioneering a progressive culture of diversity and innovation where anyone can thrive.

I.   Welcome and Introductions

II.   Equili Presentation: Fostering a Diverse Workforce
        Elaine Marino, Equili Founder

        Elaine Marino, Equili Founder, is spearheading an industry-wide movement to transform diversity in the tech space. When Elaine left the Fortune 500 advertising industry to become a Ruby on Rails developer, she experienced first-hand the tremendous diversity gap in software development: women and minorities were woefully underrepresented. Elaine saw clearly how change could be made for the better, and she now has a unique perspective on the tech industry as both an insider and an outsider. During her tenure at Equili, she has been designing, implementing, and managing events, workshops, and content aimed at bringing more diversity into the tech arena. There is a sweet-spot where technology enhances the lives of people and communities — that is where Elaine thrives.

III.   Committee Report Out

        a. Build Community
        Tanya Jones, Home Advisor

        b. Serve as Primary Coordinating Body with Public Partners
        Michael Simpson, Pairin

IV.   State Grant

V.   Closing

Additional DMTP Updates and Activity

Growing the DMTP Convening Team
Kelly Stevens (CTA) and Sarah Bennett (Denver OED) have been serving as your conveners to-date, providing support to the leadership team. Moving forward, they will be joined by **Stephanie Mufic,** Business Services Supervisor at Arapahoe/Douglas Works! and **Mike Aman**, Business Services Coordinator at the Jefferson County Business and Workforce Center.

What's the DMTP?
Our Building Community subgroup developed a one-pager on the DMTP to outline our work and membership. Feel free to use it with your leadership or with partners you think would be excellent voices to bring to the table. Email sarah.bennett@denvergov.org for a soft copy.

2018 APEX Awards
Congratulations to several of our DMTP members who were recognized at this year's Colorado Technology Association APEX awards:
- HomeAdvisor, Company of the Year
- Heather Terenzio, Techtonic, Talent Champion of the Year
- Michael Simpson, Pairin, finalist for CEO of the Year

getIT
At our September meeting we heard from **Scott Fast with Innovate Educate**, asking for feedback on tech pathways for opportunity youth – those neither working or in school – to enter the tech sector. Out of that and other conversations grew a collaboration that resulted in the getIT program. This A+ certification course represents a robust partnership between Pairin, Goodwill, the Community College of Aurora, Activate Workforce Solutions, Cross Purpose, Denver Workforce Services, and the Denver Opportunity Youth Initiative. **Begin meeting with graduates to fill your entry-level positions this May 2019.**

Techtonic Apprenticeship Program
Techtonic's nationally-recognized apprenticeship program continues to grow. They are **opening another class this March**. The apprenticeship program has been a collaborative effort between numerous DMTP partners including workforce development groups in Boulder, Denver, Jefferson, and Arapahoe/Douglas counties.

2019 Next Gen Sector Partnership Academy
The Colorado Workforce Development Council is generously sponsoring **Richard Lewis, Chris Magyar, and the convening team** to join the 2019 Next Gen Sector Partnership Academy in Austin Texas this February. They will earn from sector partnership around the country about what it takes to build and sustain deeper industry-led partnerships that align education, training, and economic development around our regional economy.

Strengthening Public Program Support of the Tech Sector
A huge thank you to the many DMTP members who provided feedback and input on the **Technology Desk Aid**. The aid was created by the Technology Employment in Colorado Partnership (TEC-P) to assist career coaches – most of whom serve individuals interested in multiple sectors – gain a deeper knowledge of the tech sector and be able to more effectively connect future techies to appropriate resources and pathways.